



# Connections

CALVIN  
PRESBYTERIAN CHURCH

FEBRUARY 2015

Forming Community, Transforming Lives, Reforming Our World

## Introducing The Staff Development Team

by Mike Bowerman, Elder for Support Ministries

On behalf of Session, I want to introduce Calvin's revitalized **Staff Development Team** and share our purpose and dreams as Calvin Church begins to live into our 2020 Vision.

The Staff Development Team I lead has been meeting monthly since September 2014 and currently includes **Rick Goetz, Arden Snyder, June Wallace** and myself. Our team has adopted the responsibilities assigned to us by Session. These responsibilities include ensuring that our Calvin Staff:

- ◆ Works in an environment that encourages and enables their best performance,
- ◆ Is properly cared for (compensation is and remains reasonable/consistent when compared with similar churches in our area), and
- ◆ Has a Staff Policy Handbook to provide guidance that is comprehensive and up-to-date.

### Why a Staff Development Team?

Our 2020 Vision outlines exciting changes Calvin Church is pursuing to live into God's calling for us to **"Form Community, Transform Lives and Reform our World"**. Along with this vision comes change to our status quo, and this has and will continue to influence our staff. We can expect to see some new faces, as well as familiar ones that will develop new skills to live into revised/refocused positions. Our revitalized Staff Development Team is in place to help support Calvin Staff with the many varied needs that will arise with the upcoming changes.

### What has the Staff Development Team been doing?

Since we began meeting in September 2014:

1. Much of our time has been devoted to investigating and providing clarification to numerous staff-related policies and questions not covered or clearly addressed in our current Calvin Staff Handbook. Changes are being collected for a much needed update to the 2004 edition of this document.
2. In the January 2015 Connections, Pastor Neil provided an update (2020 Vision Update) on the our six Leadership Transition Teams writing job descriptions. The Staff Development Team is working with all six of these teams to ensure that each job

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In partnership with Renewal Ministries Northwest  
**Ash Wednesday "Selah" Service**  
with Jeff Johnson  
**Wednesday, February 18, 2015**  
7:00 pm, Calvin Sanctuary

The word "Selah" is found inserted throughout the Psalms and was probably a musical term delineating a pause or rest. The Selah Service offers the opportunity to pause and rest together in prayer, song, reflection and worship before God. Incorporated into the service is a ten minute period of silent prayer providing a time for participants to bring their concerns, confessions and petitions to the Lord and to rest in the mercy and grace that Christ offers each one of us.

**Join us for this very special observance of Ash Wednesday as we begin the Lenten Journey to Easter by remembering that from dust we have come and to dust we will return.**

An offering will be taken during the service.

### About Jeff Johnson

Jeff Johnson leads Selah worship for churches, pilgrimage groups and retreat centers around the world. His many ArkMusic recordings feature music from Selah services as well as collaborations with Irish flutist, Brian Dunning inspired by Stephen Lawhead's novels and guitarist, Phil Keaggy. To learn more about Jeff Johnson and his music, visit [www.arkmusic.com](http://www.arkmusic.com).

# OUTREACH MINISTRIES

Loving people to Christ through actions and words

Outreach Ministry Winter Focus

## Backpack Kids Sunday February 22, between services

By Hannah Snelling, Interim Outreach Director

In January, we did a great job of collecting some of the food items for the food packs that Backpack Kids provides for hungry kids at **Parkwood Elementary, Einstein Middle School, and Shorewood High School**. This month, YOU are invited to be a part of making the packs!

### Packing Food Backpacks: How is it done?

Once a month, Polly Terman organizes several groups of volunteers to prepare and pack the food for Backpack Kids. It is a multi-layered process including:

- purchasing the food,
- doubling up grocery bags,
- setting out the right quantity of food items on the designated packing tables (different food for different age levels),
- packing the packs,
- labeling them,
- placing them in distribution boxes, and
- delivering the boxes to the schools.

Throughout February you will see short video highlights in worship of the behind-the-scenes work of Backpack Kids. You will be amazed and encouraged by our faithful volunteers and leaders who work tirelessly to ensure that hungry kids in Shoreline are fed. Then you will be invited to be a part of the packing.

### How can I help?

Between the 9:15 and 11:00 services on Sunday, February 22, please come to the **Activity Center** and pack a food pack. You will be equipped by the volunteers who do this each month, and encouraged by the stories you hear of how God is moving through this ministry.

Please consider doing this as a family activity (children will need to be accompanied and helped by parents). If you are not able to participate in the packing, you are invited to come and see it happening. This hands-on service event is not to be missed!



Backpack food organized and counted out for packing.



## Calvin 2014 Alternative Giving Blesses Families Near and Far

During Advent 2014, Calvin's Outreach Ministry offered ways to support four different ministries serving students and families. Below are the results of the generous giving by the Calvin congregation who answered the call to care for others, both in our community and beyond.

### Vision House/ Jacob's Well (Giving Tree)

\$150 in grocery gift cards

New outfits for every member of both adopted families (7 people)

Enough groceries for a month for each family

Toys for all the kids, including a bicycle

### Alternative Giving Brochure Total: \$3625

**Backpack Kids** \$2010

**CUSP** \$ 270

**Vision House** \$ 545

**WEI** \$ 800

An additional **\$556.51** was received for the PCUSA **Christmas Joy Offering**.

### Thank you for supporting Backpack Kids!

I would like to thank all of you for your generous support of the Backpack Kids Ministry! As I have mentioned before, I don't ask who gives because I consider it all God's provision! But God is using you to do an amazing thing for children and families who are hungry!

When I told the family advocate at Parkwood Elementary that we would be able to increase their foodpacks per week, she said that very day, a boy had come to her and asked if he could get food too. He said they didn't have enough food and were hungry at home, but his mother didn't want to ask anyone for help. Through the food in the packs, we were able to show that we love and care about him. **The staff at the schools are so grateful** and tell me often to please thank all of you for what you are doing for these children!

As one of the kids reportedly said when he received his food bag, "This is EPIC"!

We serve an Awesome God!



Polly Terman

# Children's Ministry

"Assisting families in raising children to be lifelong Disciples of Christ."

Karen Kirkman, Director of Children's Ministry

## CLOCK TIME For Kids

*creatively loving our community kids*

Invite your friends and neighbors.

**Come**

- Explore God's Story Time
- Play in Game Time
- Create in Art & Science Time

FREE through May  
for All Children

3 years - 5th grade  
Wednesdays, 7:00-8:30 pm

*Kids are Agents in Action  
as they are challenged to  
live courageously as  
God's Special Agents.*

## Monthly Friendship Dinner

Saturday, February 14, 6-8:30 pm, @ the Collins'

*The best gift you can open is your heart.*

Come together with other Calvin families, with or without children, to discover each other and God's plan for us all through His church.

Drop the kids at church for pizza and fun; then head to the Collins' home for potluck dinner at 6 pm.

For more information and to register for childcare, watch your e-mail, or contact Karen Kirkman through the church office.



## Game Night at Richmond Beach Rehab Center

Wednesday, January 28, 6:45 pm

Meet in Fellowship Hall & Caravan to RBR

Kids and families will visit friends and play board games at Richmond Beach Rehab Center. Meet in Fellowship Hall at 6:45 pm to caravan down. Children younger than kindergarten must be accompanied by an adult.

**SAVE THE DATE!**

## FREE SUMMERTIME KIDS CAMP

at Calvin

Sunday - Wednesday, July 19 - 22, 6:00-8:00 pm

For *all* kids 3 years through 5<sup>th</sup> grade

*Invite your friends and neighbors, now!*

## Children's Sunday School Offering Is Life-Giving

Each Sunday during our 9:15 and 11:00 Children's Sunday school worship time, a special offering bowl is passed to the children.

For the past year and a half our children's offering has gone towards matching funds for rain catchment tanks for families in Kenya through **Women Enterprises International**, or **WEI**.

- ◆ Last year the children collected \$325, contributing half of the amount needed to be matched by families in Africa.
- ◆ This year we are hoping to collect another \$325.



Photo credit: Cathy Holden

Won't you help? Your children can raise money by saving part of their allowance, doing chores around the home, or having special fund raising projects.

Thank you for giving the life-giving gift of water.

## Winter Outreach Focus

## Backpack Kids Ministry

Sunday, February 22

9:15 and 11:00 am -

LEARN with "Sunday School Supports Outreach"

10:15 am - DO with families in the Activity Center

As part of our Winter Outreach Focus, kids and families will have the opportunity to contribute to organizing and packing food packs for hungry students. We will learn ways you and your family can consistently contribute to this ongoing ministry



ASH  
 WEDNESDAY  
 SERVICE

WEDNESDAY FEBRUARY 18, 2015  
 7:00 - 8:00pm, Calvin Sanctuary  
 Selah Service, featuring musician Jeff Johnson, offering space to rest in God, and worship through prayer, song, reflection, and the imposition of ashes.  
 Simple dinner prior to the service at 6:15pm.

BACKPACK  
 MINISTRY  
 HIGHLIGHT

SUNDAY FEBRUARY 22, 2015  
 10:15am, Calvin Activity Center  
 Join us for an opportunity to contribute to organizing and packing food packs as part of our on-going ministry, and learn the ways you and your family can consistently contribute. Great chance for parents and students to serve together!

SUNDAY  
 SMALL GROUP  
 FAMILY  
 BREAKFAST

SUNDAY MARCH 29, 2015  
 9:00am, Activity Center for Breakfast, then Chi House for small group  
 Breakfast with families of children and youth. Come and enjoy fellowship with other families. After we eat, parents are invited to join our Sunday Youth Small Group, add their thoughts and reflections to our study, and see and participate in what we are doing with students on Sunday mornings. A chance to know this ministry better as parents are often in worship or serving in another area while students participate in this group on Sunday mornings.



*Announcing*

**A Benefit Concert**

for Jeremy and Maria Chase  
*Serving God's Church in Cambodia*

Friday, February 6, 2015  
 7:00 pm

Music by  
***Holy Ghost Travelin' Band***

*Refreshments served  
 following the concert*

**North Sound Church**  
 404 Bell Street, Edmonds

Jeremy and Maria were sent to Cambodia by Calvin Church over 10 years ago "to facilitate church planting movements, also known as Disciple Making Movements, among unreached people groups."

They work specifically with the urban displaced communities in Phnom Penh, the capital city of Cambodia.

Jeremy and Maria are associated with ActBeyond (formerly Mission to Unreached Peoples).

## Introducing The Staff Development Team

by Mike Bowerman, Elder for Support Ministries

(Continued from page 1)

description has consistent quality and is acceptable from an HR perspective. The Staff Development Team is also looking forward to proactively supporting the process of screening, interviewing, and hiring applicants.

3. In addition, we do hope to spend most of our time helping staff members fulfill their potential. Our team is available to meet with staff members on any Human Resources (HR) topic or for the purpose of coaching, encouraging, or helping to expand career potential. Several staff have already made use of this standing invitation.
4. One last focus has been to investigate and select best practices for conducting effective performance reviews so staff will have a process in place for appropriate feedback this year and every year. Our work has included input from Executive Presbyters of both Seattle and Northwest Coast presbyteries (Scott Lumsden and Corey Schlosser-Hall, respectively), as well as the staff themselves.

### Can I get involved?

We are currently seeking an additional member for our team. June Wallace is now spending a good part of the year at her new home in sunny Arizona. She calls in to support our meetings when not in Seattle but feels a replacement team member would be best. If anyone reading this has Human Resources experience and/or is interested in serving with us on the Staff Development Team, we'd love to hear from you!

## Next Town Hall Meeting Sunday, February 8, 10:25 am

On Sunday, February 8, the Session will again host a town hall meeting in Fellowship Hall between services.

## Rewind to January 11 Town Hall

At the January 11, 2015, Town Hall meeting, information was shared about the new strategic emphases of Outreach Ministry. The handout distributed included a **list of the current Outreach Partners of Calvin Church**. Copies of this list are available at the tall kiosk in the foyer and on the website, [www.calvinpc.org](http://www.calvinpc.org), under **Resources**.



The Fellowship Community is the new name for The Fellowship of Presbyterians, effective January 1, 2015.

### Note:

One year ago, at the end of Calvin's year of discernment, the Session of Calvin Church affiliated with The Fellowship as well affirming our connection to the Presbyterian Church U.S.A.

The Fellowship is a new and developing organization. For more information, see [www.fellowship-pres.org/](http://www.fellowship-pres.org/).

Below is a description of a new pilot program of The Fellowship.

## Introducing the Abbot Ministry Pilot Project

We in The Fellowship Community understand that, as we seek to faithfully follow Christ into the future, we need to find new ways to provide spiritual friendship for pastors and commissioned elders who may feel isolated and alone. In January we are launching a new "pilot project" - the Abbot ministry - designed to respond to these great needs.

The vision of the ministry is to create an "Order of Abbots," who are called to come alongside other pastors as they serve with confident joy in their congregations and their communities. In the tradition of the Western Church, an Abbot is responsible for the spiritual care of his/her group of peers. Historically this is connected with a monastic order, but this role can translate to any expression of community within the Body of Christ.

The Fellowship Community is a covenanted order of individuals and congregations with the common goal of being and making disciples of Jesus Christ. This means we are committed to creating closer and more significant relationships. The Abbots serving within The Fellowship Community will be committed to regular contact: listening, encouraging, nurturing, and praying for the pastors under their care.

Although the Order of Abbots pilot project will begin on a small scale to determine the scope of need and the best design for the ministry, Calvin has already been contacted about being involved in it.

# December 2015 Financial Report

Calvin Ministries and Operations

Fiscal Year July 1, 2014 - June 30, 2015

## FEBRUARY BIRTHDAYS

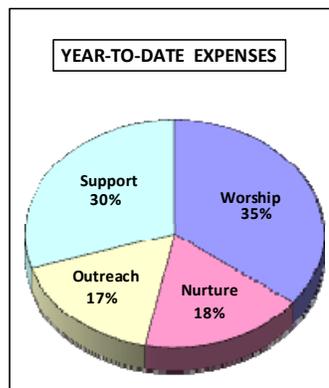
If we have misprinted or just missed your birthday, please contact the church office to have it corrected.

### 2014-2015 Actual compared to Budget

	Dec	YTD Actual	YTD Budget	Variance	%
<b>Income (Unrestricted)</b>					
Contributions	114,818	360,414	370,000	(9,586)	-2.6%
Investments	9	513	700	(187)	
Bequest Income	1,500	2,191	-	2,191	
<b>Total Income {a}</b>	<b>116,327</b>	<b>363,118</b>	<b>370,700</b>	<b>(7,582)</b>	<b>-2.0%</b>
<b>Ministry Prg &amp; Operating Expense {b}</b>	<b>(61,058)</b>	<b>(363,625)</b>	<b>(373,579)</b>	<b>9,954</b>	<b>2.7%</b>
<b>Surplus / (Deficit) {c}</b>	<b>55,269</b>	<b>(507)</b>	<b>(2,879)</b>	<b>2,372</b>	

### Designated Gifts/Program Revenue (Restricted)

Deacons	3,613	16,574
Memorials	255	11,910
Outreach (incl CCO Grant)	10,119	60,304
Nurture (incl Fellowship Groups)	1,807	13,610
Worship	(11,661)	29,569
Support (incl Bldg Imprvmt Gifts)	12,372	85,400
Endowment & Endow Interest	17,108	18,091
<b>Total Restricted Receipts {d}</b>	<b>33,613</b>	<b>235,458</b>

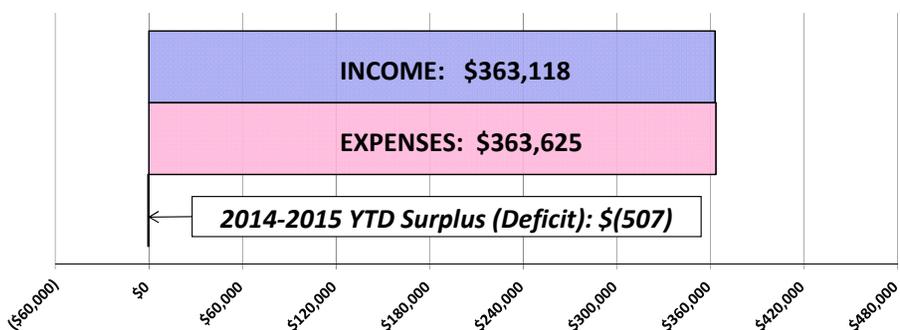


TOTAL RECEIPTS	
Total Inc {a} + Rstrctd Rcpts {d}	\$149,940    \$598,576

{a) Excludes Restricted Receipts    {b) Net after Prg Revenue - See Pie Chart for breakdown  
{c) Income less Operations    Note: Rounding may create error in totals

<b>1</b> Logan Gillette	<b>14</b> <b>15</b> Michael Follis
<b>2</b> Allan Bodine Kaylee Logan	Isaiah Lono Myana Matheney
<b>3</b> Edna MacKinnon	<b>16</b> Rick Goetz
<b>4</b> David Gow	Lisa McCaslin
Anna Ostrem	<b>17</b> Sharon Leitner
Benjie Parrilla	<b>18</b>
Russ Terman	Sandy Zickuhr
<b>5</b> Byron Ahina	<b>19</b>
<b>6</b> Gloria Smith	<b>20</b>
Cynthia Thompson	<b>21</b> Jack Smith
<b>7</b> Ann Cumming	<b>22</b>
Joyce Sutton	<b>23</b> Liam Hart
<b>8</b> Joyce Sutton	Kadrian Matheney
<b>9</b> Dave Randles	Kevin Matheney
<b>10</b> Vicki Nelson	<b>24</b> <b>25</b> Irma Lundin
<b>11</b> Mike Bowerman	Dolores Ohnstad
Lora Parrilla	<b>26</b> <b>27</b> Doris Stipek
<b>12</b> Marilyn Heideger	<b>28</b> Marsali Fisher
Elaine Leslie	<b>29</b> Nancy Bartholomew
Mary Mulvihill	
Russ Quackenbush	

### YEAR-TO-DATE INCOME\* vs EXPENSES as of December 31, 2014



\* Income includes congregational giving, event and reimbursement revenue, and reserve funds transferred into budget

For more information about Calvin's finances, please contact Finance Coordinator, John Claus, or Dan Coppin, Ministry Team Leader for Stewardship and Finance.

#### Note to contributors:

Counters do not have access to your pledge information. If you split your contribution, please always indicate the split amounts and categories on both the check and the envelope if you use one.

For current month calendar, go to [www.calvinpc.org/Calendar/](http://www.calvinpc.org/Calendar/).



### Schedule Clarity

ALL meetings and events at Calvin need to be booked in advance through the church office. Email [info@calvinpc.org](mailto:info@calvinpc.org) with new requests and changes. Thank you!

## S\*P\*A\*R\*K\*S

Senior Presbyterians, Active,  
Radiant, Kicking Still

Come to Celebrate a "BEARY"  
HAPPY VALENTINE'S DAY



Wednesday, February 18  
12:30 pm

Lunch and program \$9

Entertainment:

**Shoreline Community College  
OPERA SCENES,**

*Charles Enlow, Director*

Invite your friends and reserve  
your spot by contacting  
Karen Claus.

Transportation may be arranged in  
advance by calling Karen Claus.

## DIRECTORY CHANGES

### Danny and Lynn Reding

2363 Stonecrest Drive  
Fayetteville AR 72701

dannyreding@yahoo.com  
lynnreding@yahoo.com

Same mobile phone numbers

### Jim and Sandra Thomas

12794 Pobst Pl  
Leavenworth WA 98826

*Temporary address until new  
Leavenworth home is completed.*

**WATCH FOR NEW  
DIRECTORIES AVAILABLE  
in the foyer in February.**

**Pick up one for your family  
but please do not share  
the info outside of Calvin.  
Thank you.**

## GONDOLIERS

Fellowship and Service

**Saturday, February 14**

6:00 pm Dinner at Calvin

### *Sweetheart Memories*

Bring your wedding album to share if  
you have one, and brush up on your "how  
I met my spouse" story. Quackenbush's  
Gondola is planning the event.

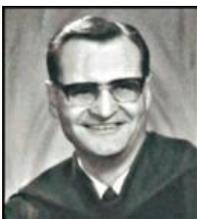
## CONGRATULATIONS

To parents Sarah (Goetz) Hunter and  
Chris Hunter on the birth of  
**Eli Matthew Hunter** on January 7,  
2015. Proud grandparents are Rick  
and Joni Goetz.

## CONDOLENCES

To **Irv Meyers** on the death of **Ruth  
Meyers**, wife of 61 years, on January  
6, 2015. Ruth and Irv have been  
members at Calvin since 1961, and  
Ruth served three terms as a Deacon.  
A memorial service was held on  
January 17, 2015, at Calvin .

## IN MEMORIAM



**Frank R. Burgess**  
1922-2015

The **Reverend Frank  
Burgess** passed away  
on January 12, 2015.

Rev. Burgess served as **Interim Pas-  
tor** at Calvin Church from August 1985 to  
August 1986, ably filling the gap between  
Dr. Norman Krebs and Dr. Will Ackles.

Born and raised in Seattle, Frank at-  
tended both Whitworth and Wheaton Col-  
leges and graduated from Princeton Semi-  
nary. He pastored numerous churches in  
Washington and California and was the  
founding pastor of First Presbyterian  
Church of Bellevue, serving for 16 years.

Memorial services are scheduled for  
Friday, February 6, 2015, 1:00 pm, at First  
Presbyterian Church of Bellevue.

## WANTED

### For Backpack Kids Ministry

Nylon drawstring backpacks for  
middle and high school kids to carry  
home food that won't fit in their back-  
packs.

If you have any clean, spare ones,  
please leave in the food collection  
basket for Backpack Kids.

Thank you!

## LOST & FOUND

Many **insulated coffee mugs** and  
**water bottles** are "lost" by their own-  
ers when left at Calvin. When "found"  
by staff, they accumulate around the  
microwave in the office kitchen area  
near the conference room. Please  
check there if you have misplaced  
yours. You might even find a better  
one!

## LISTEN TO SERMONS TWO WAYS

### Sermons are again available on disc!

For some months, new sermon  
recordings were not available on disc.  
Now a new computer is in place and  
Jim Guest has picked up the task  
done previously, and faithfully, by Bill  
Birks for many years.

To order one or more copies,  
complete the request form found on  
the tall kiosk in the foyer. Discs are  
returned to the kiosk location. Please  
allow 1-2 weeks turnaround.

### Listen to sermons online

Sermon audio is also available for  
listening, direct from the website,  
**www.calvinpc.org**. Find the link on  
the homepage or under Resources.

# February 2015



www.calvinpc.org

1826 Third Avenue NW  
Shoreline WA 98177

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U.S. Postage PAID  
Seattle, WA  
Permit No. 381

## SUNDAY WORSHIP SERVICES

8:00 am

9:15 am **One Message, Three Styles**

11:00 am

## CONNECTIONS DUE DATES

Issue	Due Date
<b>MARCH</b>	Wed, March 11
<b>APRIL</b>	Wed, April 15

Please email all material to:

**barbara@calvinpc.org.**

*Calvin Connections Editor reserves the right to edit materials to fit the space available.*



## CONNECTIONS NEWSLETTER TEAM

Jim & Carol Archer	John & Sue Kropf
Geoff Dickson	Barbara Rood
Lois Hargraves	

## SUBSCRIPTION INFORMATION

To subscribe or unsubscribe to Calvin Connections, contact the church office at info@calvinpc.org or 206-542-6181.

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**Linda Clugston, Organist/Pianist**

**Karen Kirkman, Children's Ministries**  
children@calvinpc.org

**Josh McCorkle, Youth Ministries**  
youth@calvinpc.org

**Milad Nakhla, Campus Minister**  
milad@calvinpc.org

**Barbara Rood, Administrator**  
barbara@calvinpc.org

**Hannah Snelling, Outreach Ministries**  
hannah@calvinpc.org

**Steve Whalen, Facility Manager**  
facilities@calvinpc.org

## February Food Drive Items for Backpack Kids

On Sundays in February, please bring the following items to the foyer to be included in Backpack Kids food packs:

- ◆ **Peanut Butter 16-18 oz**
- ◆ **PLASTIC ONLY, NO GLASS**
- ◆ **Canned Chili 15 oz**
- ◆ **Refried Beans 15 oz**



Providing food for the weekend for hungry students